

Terms of Reference (TORs)

For developing a national level strategy on Male Involvement

For the period of September, 2024 - February, 2025

Over the years male engagement has been remained a key approach to ending gender-based violence with a particular focus on challenging hegemonic masculinities in different social institutions. With more than a decade experience of working with men and boys through a dedicated program, Rozan, realizes the need for the development of a national level male involvement strategy with a clear road map to achieve its vision of a gender just society. For this purpose, Rozan in collaboration with Ministry of Human rights and UNFPA intends to develop a national level male involvement strategy to address the issues of Gender based violence. The technical expert is hired to take lead in designing and development of a national level strategy on male involvement to end GBV. The national level strategy will be developed after thorough consultation with academia, civil society organizations and international organization working on male engagement. The consultant will provide technical guidance to the program team on developing a men's engagement strategy.

The technical expert will be hired for 60 days that is spread over 6 months duration September 2024 to February 2025.

TORs

The consultant will be responsible for;

1. Conducting a mapping exercise to develop a database of organizations working on men's engagement to end GBV at national level in coordination with program team
2. Desk review of existing literature on men masculinities and transformation including research papers and any strategic document developed by men engage alliance or any other network
3. Developing tools and agenda for provincial and national level consultation workshops.
4. Supporting the project team as lead facilitators to conduct five consultation workshops
5. Reviewing and finalizing the workshop report drafted by Senior program officer.
6. Drafting Framework of the strategy
7. Developing a strategy paper based on findings of the consultation workshops and provide a clear way forward to integrate male-engagement in national policy/framework for addressing gender-based violence

Key Deliverables:

- Mapping exercise tool and report with key recommendations
- Framework of the strategy
- Stakeholder consultation report

- National Strategy paper