

Terms of Reference (TOR)

Position: Co-Consultant (Researcher)

Project Title: Identifying Barriers to Accessing GBV Services in Khyber Pakhtunkhwa (KP)

Location: Islamabad

Duration: 50 days (8 Months)

Number of Positions: 01

Reports to: Lead Researcher & Research Coordinator

Position Type: Consultancy Services

Background & Objectives of the research Study

The Barriers to Access & Uptake of Public Sector GBV Services by Women Survivors of Violence study has been designed to understand the factors impeding access and uptake in KPK of GBV services from both the demand and supply sides. It aims to consider how numerous supportive measures and services can be made more effective from a survivor-centric perspective and formulate evidence-based policy options for consideration by the Government of KPK. On the demand side, the study considered cultural, social and financial factors shaping women's lives that enable or constrain their agency to exit situations of abuse by approaching services in the health, social, police or judicial sectors, including those specifically designed to facilitate survivors of violence against women (VAW). On the supply side, research aimed to examine the legal and policy framework to identify gaps as well as issues in administration, human resources and coordination that may impede optimal services of the police, medico-legal processes and social sector facilities such as legal aid, psychosocial counselling and shelter. It will also gauge accessibility and appropriateness of services from the perspective of survivors and investigated how effective special measures have been in alleviating barriers to access and uptake, including how service providers perceive help-seeking survivors. The purpose of the consultancy is to provide operational recommendations and way forward to GBV stakeholders and policy makers.

Key Responsibilities

1. Research Design and Methodology

- Assist in developing the research framework and methodology under the guidance of the Lead Consultant (Researcher).
- Contribute to the design of data collection tools such as surveys, interview guides, and focus group discussion guides as guided by the lead researcher.

- Ensure research methodologies are culturally sensitive and ethically sound considering the culture of KP.

2. Stakeholder Engagement

- Engage with key stakeholders, including GBV survivors, service providers, community leaders, and local authorities.
- Coordinate with data coder and for analysis.
- Conduct interviews and facilitate focus group discussions with the key stakeholders.
- Ensure diverse perspectives are included in the research findings.
- Ensure ethics of research focusing the involvement if the survivors of GBV.

3. Reporting

- Develop the first draft of report of the study with the help of co researcher.
- Contribute to the preparation of research reports and papers, summarizing key findings and recommendations.
- Assist Lead researcher in presenting research findings to stakeholders, develop research brief, power point presentation of the process of study and recommendations.
- Support the development of dissemination materials such as brief flyer of the research paper, policy briefs and presentations.

4. Monitoring and Evaluation

- Support the implementation of a monitoring and evaluation framework to assess the research's progress and impact.
- Provide regular updates to the Lead Consultant on the status of research activities.
- Identify and report any challenges or issues encountered during the research process.

5. Required Qualification and Experiences

- Minimum of 6 years of proven experience in conducting research, analysis and publications preferably related to GBV or social issues.
- Have data analysis skills through different tools,
- Experience in writing research report and papers.
- Experience in data collection and analysis in field settings.
- Strong understanding of GBV and VAW is desired.

- Familiarity with the cultural and social context of KPK is highly desirable.
- Strong research and analytical skills.
- Proficiency in qualitative and quantitative research methodologies.
- Excellent communication and interpersonal skills.
- Proficiency in English and local languages spoken in KPK (e.g., Pashto).
- Ability to write clear and concise reports and research documents.

Other Requirements

- Commitment to gender equality and human rights.
- Ability to work independently and as part of a team.
- Willingness to travel to various locations within KPK as required by the research.

Application Process

Interested candidates should submit the following documents:

- A cover letter detailing their suitability for the position.
- A detailed CV highlighting relevant experience and qualifications.
- Contact information for three professional references.

Deadline for Application: 12th July, 2024

Contact Information: You may contact at zeest@rozan.org