



## **Terms of Reference (ToR) for Consultants** **Imparting Training on Laws**

### **1. Introduction of Rozan**

**Rozan** is an Islamabad based, non-government organization formed in 1998 working on issues of gender, emotional health and violence against women, children and youth. **Rabta**, Rozan's police program, works to capacitate and reform the police and builds/strengthens relationship between the police and community by providing opportunities for positive interaction and sensitizing the police on self growth, gender and life skills.

### **2. Background of the Project**

Rozan is implementing projects in Sindh, Khyber Pakhtunkhwa and Islamabad for building capacities of the police, civil society organizations, lawyers, prosecutors and communities to be informed about basic constitutional rights, Right to Information Act of KP and Sindh, Right to Services Act of KP, laws related to women, juvenile and prosecution in KP, Sindh and at federal level, rights of accused and prisoners, criminal procedures and KP Police Act 2017. The trainings would eventually be making the individuals and institutions deal with women and children sensitively and advocate for police reforms for improved provision of justice to all the vulnerable groups, especially women and children.

### **3. Objective/s of the training**

The 2-day proposed trainings would be carried out at district level on pro-women laws for the group of 25 community leaders and legal aid providers trained on gender sensitization. It is high time to let the community leader sit and with legal aid providers to discuss and understand the pro-women laws so that they avoid taking illegal decisions regarding the cases of GBV against women and help them guide the victims of violence and their families towards the right course of action. It is based Rozan's experience of working on the cases of violence against women that there are many legal aid providers who also not well aware of the pro-women laws.

### **4. Scope of Work**

The scope of work would include, but not be limited to the following:

- Develop training manual if required and other handouts related to laws.
- Conducting 2-3 days trainings in Peshawar, Swat, Sukkur, Karachi and Islamabad
- Preparation and submission of training report as and when required

### **5. Facilities to be provided by the Project**

The Project will support the consultant by providing supervision and advice, documents and materials and by facilitating access to important information and materials. The consultant will work closely with the project team.

### **6. Payment**

Rozan will pay Rs.20,000/day to the trainer.

### **7. Expected key Deliverables**

- Submission of methodology for training after discussion with Rozan's team
- Submission of training agenda, training manual and material/ handouts
- Conduct of training
- Final report of the training

### **8. Qualifications**

- LLB/LLM/Bar at law
- Master's degree in Psychology
- Prior experience of leading and facilitating training workshops on laws with civil society organizations
- Proven and extensive experience in the development of training curricula and materials
- Good communication, report writing and presentation skills
- Excellent command of English and Urdu languages, understanding of Sindh and Pushto would be an edge

Rozan has the right to assign the consultancy to one or more than one consultants.

We will sort out applications on the daily basis until we receive a suitable application. However, all applications must be emailed by **Sunday, May 14, 2017** on: [jobs@rozan.org](mailto:jobs@rozan.org)

For queries, please contact us at: [rabta@rozan.org](mailto:rabta@rozan.org), 051-289 0505-06